

The Evolution Of A Leader

Aspirational

Develops an aspirational value at a young age.



Separation

Creates standards different from those that surround them.



Heart Burn

Faces negative effects of their attempts. Fails early in career.



Vision

Vision is now defined by 'depth' rather than just a 'dream'



Personal Success

A personal breakthrough or success builds confidence and gathers respect from others.



Realisation

Can't be great at everything, but finds 'excellence' in a field



Beginning

Begins to see things differently from others. Others begin to acknowledge the difference.



Inconsistent

Others still see it as inconsistencies - as conflicts of personality vs skill.



Followers

People begin to follow: But the leadership style is too hard or too soft to achieve goals.



Past Failures Help

Previous heart burn guides and leader begins to realise that leadership is about others.



People Connect

Results follow because has learnt to adapt and change. And people look up to this person who can grow them in and out of anything.



Sense-Making

Is now able to make sense of experiences, and what they mean in terms of strengths, values, motivators, and identity.

A GREAT LEADER IS DEVELOPED

Creates their own ideal leadership model specific to their unique identity.